

Trinity 2023 Mission Plan

The Trinity Episcopal Church mission plan was developed based on the pledges submitted and taking into account a margin difference. The vestry spent time considering how to make the best use of the church funds. This mission plan is similar to last year's plan with very few changes. It is designed to continue to meet the basic needs to maintain church function. Also to continue to provide the program support which parishioners have communicated to the vestry as important.

Finale Budget 2023 Vestry approved 1.9.23

	Annual Budget 2022	Final approved 1.9.23
Revenues		
Pledge Income	\$256,753.00	\$ 298,220.00
Prepaid Pledge Income	-	
Plate Offering	5,000.00	5,000.00
Non-Pledge Income	35,000.00	35,000.00
Interest Income	-	100.00
Gas & Oil Royalties	-	30.00
Use of Facilities	-	1,800.00
Wedding Income	-	
Funeral Honorariums Income	-	-
Library Income	-	-
Tract Receipts	-	-
Flower Income	-	-
Stewardship Income	-	
Youth Activities	-	
Fund Raising Events	3,500.00	3,000.00
Miscellaneous Income	3,000.00	3,000.00
Total Revenues	<u>303,253.00</u>	<u>346,150.00</u>
Expenses		
Ministries		
Outreach		
Advertising & Promotion	300.00	1,000.00
Outreach Materials	500.00	970.00
Hospitality	200.00	4,400.00
Diocesan Assessment	<u>61,596.00</u>	<u>64,260.00</u>
Total Outreach	<u>62,596.00</u>	<u>70,630.00</u>
Worship		
Flowers	800.00	800.00
Altar Supplies	500.00	500.00
Supplies for Worship	<u>600.00</u>	<u>800.00</u>
Total Worship	<u>1,900.00</u>	<u>2,100.00</u>

Music

Music Materials	700.00	700.00
Music Equipment Expense	100.00	100.00
Organ Maintenance	-	2,000.00
Total Music	<u>800.00</u>	<u>2,800.00</u>

Education

Adult Education	100.00	200.00
Vacation Bible School	400.00	400.00
Youth Education	600.00	500.00
Library Materials	100.00	100.00
Tract Rack	254.00	254.00
Nursery	3,900.00	3,900.00
Books & Subscriptions	-	
Children's Ministries	1,000.00	500.00
Total Education	<u>6,354.00</u>	<u>5,854.00</u>

Total Ministries	71,650.00	81,384.00
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Building and Administration**Building & Grounds**

Repair & Maintenance	10,000.00	20,000.00
Housekeeping/Custodial	6,400.00	7,200.00
Pest Control	900.00	950.00
Security	317.00	600.00
Property / Liability Insurance	<u>30,370.00</u>	<u>31,900.00</u>
Total Building & Grounds	<u>47,987.00</u>	<u>60,650.00</u>

Utilities

Electric	19,235.00	21,937.00
Gas	2,910.00	4,275.00
Water/Sewer/Trash	<u>4,230.00</u>	<u>2,926.00</u>
Total Utilities	<u>26,375.00</u>	<u>29,138.00</u>

Communications		
Telephone	1,800.00	2,528.00
Internet Services	1,730.00	2,040.00
Messaging Services	1,320.00	2,100.00
Website	240.00	240.00
Total Communications	<u>5,090.00</u>	<u>6,908.00</u>
Office Administration		
Office Expense	1,600.00	2,360.00
Office Machine & Computers	7,270.00	6,000.00
Postage	500.00	1,000.00
Accounting and Audit	7,500.00	12,937.00
Bank Fees	1,800.00	2,500.00
Miller Management Accounting Fee	14,268.00	14,856.00
Software		444.00
Total Office Administration	<u>32,938.00</u>	<u>40,097.00</u>
Other Expenses		
Wedding Expenses	-	-
Meetings and Conventions	750.00	600.00
Stewardship Emphases	500.00	-
Cost of Selling Stock	200.00	-
Miscellaneous Expenses	600.00	3,000.00
Food Pantry Support	-	-
Fundraising Expense	-	100.00
Funeral Expense	200.00	200.00
Total	<u>2,250.00</u>	<u>3,900.00</u>
 Total Building and Administration	 114,640.00	 140,693.00
Personnel		
Clergy Salaries and Benefits		
Clergy Salary	74,306.00	74,306.00
Clergy Housing Allowance	30,000.00	30,000.00
Clergy Continuing Ed	1,000.00	500.00
Clergy Travel Expense	-	-
Clergy Pension Premiums	19,740.00	19,740.00
Clergy Professional Expenses	-	-
Deacon's Continuing Ed	-	-
Supply Clergy	7,400.00	5,000.00
Clergy Health Insurance	-	39,756.00
Total Clergy Salaries and Benefits	<u>132,446.00</u>	<u>169,302.00</u>

Other Salary and Benefits

Music Staff Salaries & Benefits	19,539.00	20,880.00
Music Supply Personnel	1,620.00	1,620.00
Office Staff Salaries & Benefits	29,120.00	32,240.00
Christian Education Salaries	-	-
Payroll Tax	4,220.00	4,560.93
Worker's Compensation	1,300.00	600.00
Music Staff Continuing Education	-	-
Office Staff Continuing Education	-	-
Music Broadcast Arranger	<u>2,600.00</u>	<u>2,600.00</u>
Total Other Salary and Benefits	<u>58,399.00</u>	<u>62,500.93</u>
Total Personnel	190,845.00	231,802.93
Total Expenses	<u>377,135.00</u>	<u>453,879.93</u>
	\$	
Net Balance from Operations	<u>(73,882.00)</u>	<u>\$(107,729.93)</u>
Other Income (Expense)		
Endowment Gain/Loss/Fees	-	-
Transfer to Board Designated Endowment	-	-
CNB Trust Gain/Loss/Fees	-	-
Depreciation Expense	-	-
Forgiveness of PPP Loan	-	-
Employee Retention Credit	-	-
Total Other Income (Expense)	<u>-</u>	<u>-</u>
	\$	
Net Balance	<u>(73,882.00)</u>	<u>\$(107,729.93)</u>

Trinity 2022 Financial