

**Trinity Episcopal Church
Minutes of the Vestry Meeting
Sunday, January 28, 2018**

Present: Rob Baldwin (Rector), Susan Terry (Assistant Rector), Steve King (Senior Warden), Jennifer Attocknie, Nora Clark, Brenda Clary, Andrew Hoyt, Kim Mandle, Katherine McGillivray, Chuck Olcese, Bill Benso (Treasurer), Elizabeth Miller (Treasurer Elect), Maria Thompson (Clerk)

Absent: Katie Bieker, Heather Eichman, Allison Marker, David Severance

Call to Order

The meeting was called to order by Fr. Rob at 12:30 p.m.

Declaration of Quorum

A count was taken and a quorum declared.

Vestry Nominations

Steve announced that we had three people confirmed to run for Vestry, and one more who wasn't sure, but would probably run.

2018 Budget

David Severance gave Steve King his proxy to vote on the 2018 budget.

It was confirmed that 2017 ended with a deficit. We had planned a budget of \$445,000, but took in only \$438,000. Expenses were below what had been budgeted, but we didn't receive the usual end-of-year income.

For 2018 we expect to have a deficit budget, which includes the organ and building debt. As of January 15th, the pledge total was \$393,745, with a total of \$25,000 outstanding from people who have pledged in the past. The last payment of \$4,600 to service the debt will be due in January 2019. As things stand, we will eventually have no choice but to make some unwanted cuts.

- Fr. Rob has tried to contact parishioners who haven't turned in their pledge cards, but none have gotten back to him.
- A flash fundraising campaign has been considered, but when that was successfully done in 2017, it resulted in pledges that were decreased by approximately the same amount that was raised in the campaign.
- We will continue to look at the Sunday evening service. A few pledges were lost when there were changes made to this service, but we still need to pay the organist and cantor.
- People are turning in pledge cards with instructions indicating that at least some of the money be given to the food pantry. This does not count as money for our operating fund, from which we allocate \$3,500 for the pantry each year. While we do need to support the pantry, we may have to reconsider how much is given to them from our budget.

Transparency and communication with the parish will be key as we go forward.

- The Vestry's primary goal in 2018 will be to eliminate the debt.
- We will need to talk more about issues in regard to giving, and will need to bring in new and larger pledges.
- We will need to be open about infrastructure issues and deferred maintenance.

- All staffing considerations, including possible staff re-configuration, will need to be taken into account.
 - 59% of our expenditures are staff related.
 - Clergy salaries will become separate line items.

Kim made a motion to present the 2018 budget to the congregation as written, with a pledge from the Vestry to reduce the deficit as quickly as possible. Chuck seconded. The motion passed with 8 in favor and one (Katherine McGillivray) opposed.

Adjournment

The meeting adjourned at 2:00 p.m.

Respectfully submitted,
Maria Thompson, Clerk