

Vestry retreat Aug. 26, 2019, at the home of Kim Mandle

Present: Fr. Rob Baldwin, Steve King, Brenda Clary, Sandy Jacquot, Betsi Anderson, Leslie Foust, Camille Oclese, Jennifer Attocknie., Kim Mandle, Richard Lungstrum, Dave Severance, Heather Shore

Absent: Liz Miller

Kim and Terry Mandle hosted a delicious meal for those attending the retreat.

Fr. Rob opened the retreat saying, as a vestry, the group needed to celebrate the work of the Holy Spirit. He said there were things to feel really grateful about at Trinity over the last few weeks.

In other business, following Steve King's resignation as senior warden during the July meeting, Fr. Rob asked him back. Steve addressed the vestry, and thanked them for a warm welcome. Steve explained that the donation he passed along to the church was to take the burden off of the vestry. He wanted to make peace with that and come back to the vestry.

Steve, moved he would like to come back, Dave Severance seconded the motion.

Fr. Rob said a great way to honor and respect the hard work Steve and Liz have been doing- is for the vestry to get back to what they are really supposed to do - ascertain the will of God.

Father Rob advised did not receive Steve's resignation but viewed it as an emotional reaction.

Discussion at the retreat centered around - why people come to Trinity or the Episcopal Church? Fr. Rob asked, what were the vestry's priorities in ministry and with the allocation of resources?

In September the vestry will dive into the 2020 budget. Steve asked the vestry members to think deeply about programs, outreach and what will help the church grow.

Sandy expressed concern with the homeless shelter cutting capacity in half and said we need to think of outreach.

Brenda Clary said the new floor needed to be picked because the painting downstairs was about to begin.

Fr. Rob has been at Trinity for nine years and is required to pick a sabbatical plan. The Bishop told him he needed to speak with the parishioners.

Fr. Rob presented the Rector's report for August 2019: Deb Beckely finished her last day as our Youth Staff person. The youth ministry program is going to be headed up by Will Chaney and the Canterbury House peer ministers. The youth group meetings will be relocated to Canterbury House in hopes of expanding the program to a minster-wide ministry, incorporating youth from Grace Church, St. Margaret's, and Bishop Seabury Academy. The first youth group

session will be on Sunday, September 8th at 6:00 PM.

While the peer ministers are assisting with the youth ministry program, Will Chaney does not have a responsibility as the Campus Ministry intern to do so, and as he will be leading the youth group program and taking on additional work, I intend to compensate him for some of his time using the line item in the budget that formerly covered Deb Beckley. This would not be the full compensation we had intended for Ms. Beckley, but a fraction of it. As such, he would become a (very) part time staff person of the Trinity as well as the campus ministry intern.

The evening service will begin on Sunday, September 8th at 6:00 PM, also at Canterbury House. It is my hope that the service will attract some parents of youth in addition to previous participants.

On July 28th, Trinity and other members of the Kaw Valley Minster held their first Choral Evensong at Grace Church in Ottawa. The event was well attended (about fifty worshipping participants), and featured a small choral group composed of members of Trinity and Grace, as well as soloists and instrumental/singing groups. Following the service, members of both parishes got together for a time of fellowship.

On August 11, Dylan, Danielle, and Zelda Medlock were baptized.

Liz Miller submitted the Treasurer's Report: As expected, expenses did exceed revenues in the month of July. However, the income news for July and CYTD is mostly good. In July, actual pledge income was approximately equal to the budgeted amount. However, plate and nonpledge income was significantly below budget in July. On a CYTD basis, pledge income is ahead of budget by \$41,282.15, or approximately 20%. Plate and nonpledge income is below budget by \$8,859.92, or approximately 26%. CYTD Fundraising Events income is \$4,230.00 from the art auction fundraiser. The Above & Beyond one time fundraising has generated \$28,750.00 CYTD, and Misc. Income has generated \$6,048.82 of one time income. Total CYTD income is \$336,437.66, which is above the CYTD budgeted income by \$79,071.03, or approximately 30%.

On the expense side, Trinity is current with apportionment payments CYTD. Music materials expense is over budget for the entire year by \$235.24, or approximately 21%. (\$1,335.24 spent CYTD as of 7

/31/19, versus a budget of \$1,100.00 for the year.) The Repair & Maintenance expenses were very large in July (\$10,171.03) for a total of \$13,403.79 CYTD. The annual budget for this expense item is \$10,000, so it is \$3,403.79 above budget, or approximately 34% over budget. (July expenses included air conditioning repairs/replacement and elevator repairs.) No audit fees have been assessed or paid yet in 2019. Clergy salary expenses are over budget by \$2,241.83 CYTD due to the additional one and 1/2 months paid to Susan Terry (which was not budgeted). Music staff salaries and Office staff salaries are running under budget on a CYTD basis. Total CYTD expenses are \$233,353.38, which is \$17,912.25 under budget, or approximately 7% less than budgeted.

Personnel expenses are currently running approximately 49% of total expenses CYTD.