

TRINITY EPISCOPAL CHURCH
2020 Mission Plan Discussion
October, 2019

BACKGROUND:

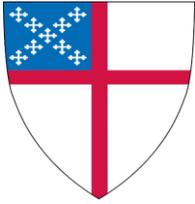
- In 2018, the Vestry adopted a Mission Plan (budget) with a deficit of \$27,736 and an outstanding bank debt of approximately \$46,000. The outstanding bank debt was paid off in September, 2018, thanks to the generosity of many Trinitarians.
- However, the deficit budget remained in place throughout 2018, and Trinity managed the budget deficit by reducing expenses (i.e., staff; housekeeping; gardening) and not making its apportionment payments from May to December, 2018. The apportionment debt has been forgiven by the Diocese.
- In February, 2019, the Vestry adopted a revised Mission Plan (budget) for 2019 that included \$16,700 in one time fundraising (the “Above & Beyond” campaign) to make the budget balance (to make income high enough to cover expenses).

2020 MISSION PLAN:

- Trinity needs **a 5% increase in pledge income** in order to fund a balanced budget that fully supports current operations.
- If pledge income remains at 2019 levels, then the Vestry will have to reduce expenses to produce a balanced budget (Mission Plan) for 2020.
- The Vestry would like to adopt a “Visionary” Mission Plan that allocates more financial resources to Outreach, Worship, Education, and Property Repair & Maintenance. However, to do so would require at least a **10% increase in pledge income.**

TRINITY BUDGET FACTS:

- The amount of true financial flexibility in the Mission Plan (budget) is very small. It is estimated at approximately 28% of total expenses. (“Nondiscretionary” expenses are approximately 72% of the annual budget.)
- “Nondiscretionary” expenses: include utilities to heat and cool our buildings; Diocesan Apportionment; the Rector’s salary and benefits; communications costs (phone, internet, messaging, website, etc.); building expenses (repair & maintenance; housekeeping; security; etc.); Insurance (property & liability); and administration (accounting costs; financial audit fees; office expenses; postage; etc.) and worship expenses.
- Apportionment charged by the Diocese of Kansas is currently approximately 18% of the total budget.
- Personnel expenses are approximately 50% of total expenses in 2019 to date. (This is lower than it was in 2018, when personnel expenses were approximately 60% of total expenses.)
- Trinity staff did not receive salary increases in 2019 due to budget constraints.
- The average pledge in 2019 is approximately \$2,800.
- The Vestry has undertaken fundraising events to increase income. This year, the Vestry has held an art auction and a garage sale to generate income for operational expenses.



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- Trinity is utilizing volunteer time and talent to accomplish many things, including the Lay Weeders (maintaining the gardens); website maintenance; creating the weekly newsletter; staffing the office; etc. These donations of time and talent by Trinitarians are very important and greatly appreciated!

THE “BOTTOM LINE”:

- While the “Above & Beyond” fundraising campaign allowed Trinity to continue current operations during 2019, it was not a permanent solution. Even with Vestry fundraising and reductions in expenses, Trinity still has a shortfall in projected 2020 income relative to the total expenses needed to support current operations.
- The Vestry is considering reductions to the following areas of expense if needed to create a balanced Mission Plan (budget) in 2020:
 - Office Staff (Evangelism)
 - Education Staff (Children; Youth)
 - Music Staff (Choir Director; Paid Section Leaders; Paid Musicians)
 - Outreach (Food Pantry support)

VESTRY MEMBERS WOULD LIKE TO HEAR YOUR THOUGHTS ABOUT THE 2020 MISSION PLAN.

THANK YOU FOR YOUR FINANCIAL SUPPORT OF TRINITY!!!