

Trinity Episcopal Church

**2019 Report
Annual Meeting
January 26, 2020**



**1011 Vermont Street
Lawrence, KS 66044
785.843.6166
www.trinitylawrence.org**

Vision of Trinity Episcopal Church:

To be one in Christ;
To love, listen, and learn.

Mission of Trinity Episcopal Church:

To love one another as Christ loves us through:
listening, and responding to the Holy Spirit;
welcoming and nurturing all people:
learning and teaching the Gospel;
caring for and sharing God's creation.

2020 Annual Meeting Agenda
Trinity Episcopal Church
Sunday, January 26, 2020
12:00 p.m.

Please join us for lunch in the parish hall following the 10:30 a.m. service.
(Nursery provided)

Call to Order

Opening Prayer

Appointment of Clerk and Parliamentarian

Approval of Minutes

Nominating Committee Report

Elections

2019 Budget

Rector's Address

Resolutions

Acknowledgments and Other Business

Adjournment

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2020 Mission Plan, Budget, and graphs (separate handout)

TRINITY EPISCOPAL CHURCH
Annual Meeting
Sunday, January 27, 2019

Call to Order and Opening Prayer - The meeting was called to order in the nave by Fr. Baldwin at 12:15 p.m. He led a prayer to open the meeting.

Quorum/Attendance - Although a quorum is no longer necessary, a motion was made to establish a quorum. The motion was seconded and passed by unanimous vote.

Appointment of Clerk and Parliamentarian - Fr. Baldwin appointed Garth Burns as Parliamentarian and Maria Thompson as Clerk.

Minutes of the 2018 Annual Meeting - Fr. Baldwin asked for comments regarding the Minutes of the 2018 Annual Meeting. There were none.

Glenna Kleinkauf made a motion to approve the 2018 minutes as written. Kim Mandle seconded, and the motion passed by unanimous vote.

Vestry Election - Nominees for seats on the Vestry: Betsi Anderson, Janet Cinelli, Leslie Foust, Joyce Harrison, Sandi Jacquot, Steve King, Richard Lungstrum, Camille Olcese.

Fr. Baldwin asked for nominations from the floor. There were none.

There were six Vestry seats available:

- 4 three-year terms
- 1 two-year term
- 1 one-year term

The four people with the highest votes would get the 3-year seats, the one with the fifth highest vote would get the 2-year seat, and the sixth highest would get the 1-year seat. The two remaining would be considered “on call” in case any Vestry members have to be replaced during the year.

Election Outcome

Three-year terms:

- 1) Betsi Anderson
- 2) Steve King
- 3) Richard Lungstrum
- 4) Camille Olcese

Two-year term: Leslie Foust

One-year term: Sandi Jacquot

2019 Mission Plan/Budget

Fr. Baldwin discussed the difficulties of planning this budget, noting that discussions are ongoing with optimism and without acrimony. The budget is currently balanced and includes a small operating reserve, but there are staffing situations that have yet to be resolved. Mthr. Terry will continue as Assistant Rector for the time being but plans to transition out.

He stressed that all members of the parish should feel free to engage the Vestry regarding budget decisions and ministries of the church.

The diocese is in the process of forgiving \$44,000 of the 2018 apportionment. This was proposed by the diocese so we would not be burdened with a heavy debt load. We did not have a bishop to pay over the past year, so diocesan expenses were lower than usual. We were not the only church that was offered debt forgiveness, and we will be held accountable at the 2019 convention.

Susan Ralston, a co-chair of the Above & Beyond Campaign, said that over \$17,000 had been raised and was meant to help restore some of the programs or staff that had been cut. Fr. Baldwin said that the Vestry will determine how that money would be used.

Rector's Address

Fr. Baldwin talked about a delegation he took to a youth camp in Grenada. There were nine kids and four adults, and it was not going well. They were there during the monsoons, there was a typhus outbreak, they had been preyed upon by thieves, and were not always met with hospitality by the locals. One night he took a walk by himself, sad and angry, and was soon being followed by an old man who

seemed to want to sell him a mango. He tried to ignore the man, but finally came to realize he wanted to give him the mango, rather than sell it. The man told him to just follow the North Star; it had always been a guide. Fr. Baldwin then realized that if he focused on the one thing that truly mattered, Jesus Christ, he would get through the rest of the trip.

We are disciples of Christ. Amid our discussions and debates we need to keep our faith in Jesus, and we will find our way.

Adjournment

The meeting adjourned at 1:10 p.m.

Respectfully Submitted,
Maria Thompson, Clerk

Episcopal Church Membership Definitions

Baptized member: A person baptized in the church by a Trinitarian formula and enrolled on the books of this parish.

Communicant: Any baptized member receiving communion at least three times in the previous year.

Confirmed communicant: Any communicant who has had the laying-on of hands from a bishop of this church.

Qualified voter: Any communicant in good standing, who is 16 years of age or older.

Communicant in good standing: A communicant who is a member of this church, who worships regularly, who takes part in this parish's activities, and who has been a financial contributor of record for the past year.

Candidates for 2020 Vestry Board

John Broholm bio for Vestry

I have attended Trinity Episcopal Church regularly since 2006. I serve as an usher, and I proofread The Corner and the service leaflet; I am becoming the usher coordinator in 2020.

I am a lifelong Episcopalian – baptized in 1952 and confirmed in 1964 in Ferguson, Missouri. The liturgy of the Book of Common Prayer is the richest expression I have encountered of humankind's relationship to the divine, anything but common in the sense of plain or routine. In the midst of the Church's disagreements over sexual orientation, I side strongly with inclusion as a vital objective.

I am a Trinity parishioner because of the community here. After my parents moved to Lawrence for eldercare, no other institution meant more to my mother than Trinity.

I came to Lawrence in 1984 from Denver, where I was executive news producer for KMGH-TV, the CBS affiliate. I've worked mostly as a newscast producer, which involves snap organizational and editorial decisions, and much writing under deadline pressure.

In the School of Journalism at KU, for 35 years I taught reporting, writing, video production, ethics, graduate research, and courses and graduate seminars in celebrity-media culture. I directed the School's master's program for eight years. I retired last June.

If I have a useful qualification for the Vestry, it's my experience at listening to people and relating their concerns – their story, if you will – to other people.

Donna Griffin bio for Vestry

When I was in grade school, I often asked my mom to take me to Sunday School at the little white Baptist church on Iowa (the one with the triangular entry near 9th street). By the time I was in junior high, my family started attending the AME church on the corner of 9th and New York all together. This church worked well as our family was mixed, both racially and religiously. My family joined Trinity Episcopal in 1982 and became very involved. I served as a counsellor for youth group trips and was confirmed in the mid-80s when Father Bob Mathews was our Rector (Loved him).

I graduated from KU with a Bachelor of Architecture in 1988 and moved to Colorado. In 2003, I started attending programs such as “Alpha” and “A Purpose Driven Life” at Christ Church in Overland Park where I lived at that time. In

2004, I started attending Trinity Episcopal and participated in Cursillo when sponsored by Jack and Tanya Low.

In the following years, I served on the vestry, started serving as a chalice bearer, started teaching Sunday School, attended and graduated from the Kansas School of Ministry (now BKSM), and completed the 4 year “Education for Ministry” course. I assisted with youth group activities, joined them on a mission trip to Jamaica and eventually took over as youth director after Zane Wilemon left for Seminary.

The last 5 years I have served on the Bishop’s Advisory Counsel (BAC) for Canterbury-Lawrence and for 4 years I have served on the Diocesan Commission for Campus Ministries. I have become more involved at the Diocesan level by attending two mission trips to Kenya with K2K and serving as one of our Delegates at our Diocesan Conventions and Convocation meetings. I have recently volunteered to serve as the secretary for the Northeast Convocation.

Over the last 15 years I have served on countless committees, helped with fundraisers, art shows, coffee hours, L.I.N.K., BackSnack to mention a few. I love being involved with our Parish and my experience has been heightened with my involvement at the Diocesan level. My involvement at the Diocesan level, working with different Parishes, committee members and clergy is what me prompted me to run for our Vestry. I would like to help create more connections between what we are doing on a Parish level to what is happening on a Diocesan level. I have found both personal and spiritual enrichment through my involvement at both levels and would love to provide ways to communicate and explore the interests of my church family.

Linda McCoy bio for Vestry

I was born in upstate NY a long time ago, slowly migrated west, landing in Kansas in high school, and have been here – basically – ever since. I attended the University of Kansas where I received both undergraduate and graduate degrees in Education and Urban Planning. My working career started with me being a teacher and ended with me working for the Social Security Administration for 27 years, with lots of meandering in between.

I am a cradle Episcopalian, but have never really “served” in any capacity. I have been a member of Trinity since approximately 1995. I am hopeful that serving on the Vestry would enable me to contribute and give back some of the spiritual and personal support I have received over the years.

My biggest “claim to fame...joy...accomplishment” is having been married to Tom McCoy, who before his death served as both Junior and Senior Warden. I cannot say that I walked his path during his service as Warden, but I do think I am aware of the obligation that is required in accepting a position on the Vestry.

Bill Perkins bio for Vestry

Hello, I am the short, bearded guy with the receding hairline and well rounded personality and I would like to serve on our Vestry.

I grew up in the small town of White Cloud, KS where we attended the town's Community Christian Church. I started my Episcopal journey at Saint David's in Topeka Kansas when I was 17 years old and stayed a member until transferring to Trinity Episcopal in 2017.

I graduated from Topeka West High School, served two years in the Army as a Chaplain's Assistant with one of those years in Vietnam with the 101st Airborne Division. I returned from the service and managed roller skating rinks before deciding to go back to college. I graduated from Washburn University with a Business Degree then worked for the Kansas Department of Revenue until our children were out of high school. I then went to work for Sprint in Kansas City as a data architect from where I retired in 2015.

I was involved with the Boy Scouts when my boys were in school and served on various school committees during those years. We have four children and nineteen grandchildren spread out around the country.

While at Trinity, I have been or am currently involved with assisting the Sunday school, Vacation Bible School, Lay Ministers, The Corner Newsletter, the church directory, office volunteer, coffee hour, communication and education committees and the youth group.

I would like to help increase, as I will be there soon. We also have a challenging budget and overdue building care that we should continue working on these next few years.

Cristian Sauciuc for Vestry

Candidate for Endowment Board

Claudette Johns bio for Endowment board

As a member of this church for over 15 years, it was only after my retirement in 2015, that I learned how valuable Trinity Episcopal was to my life and our community. I would like to take the skills I have learned and use them as a member of Trinity's Endowment Board.

I am currently involved in the Trinity Interfaith Food Pantry, write a short article for The Corner sharing the successes of the BackSnack program, serve as a

member of the Trinity Environmental Stewardship Team (TEST) and recently affirmatively answered a request to serve on the Usher Team at the 8 a.m. service.

In addition, I am active in various civic and social organizations in Lawrence including the Friends of Hidden Valley.

Before my retirement, I worked for twenty-five years in various capacities with the Kansas National Education Association, a state-wide organization for teachers, administrators and educational support personnel. I ended my career as KNEA's Executive Director. Currently I work part-time as a consultant in the area of organizational development and coach other Executive Directors in their work with non-profits. Periodically I conduct workshops for KU in interest-based decision making.

I believe I could assist in the important work of the Trinity Endowment Board and would consider it an honor to serve. Should you have any further questions, please feel free to contact me at CDLJ2111@gmail.com or 785-691-6352.

BAPTISMS, MARRIAGES, AND BURIAL OFFICES 2018 TRINITY EPISCOPAL CHURCH

Baptisms: Daisy Noelle Troop, April 28, 2019
Zelda Marie Medlock, August 18, 2019
Brandon Ray Parrish, December 8, 2019

Weddings: Sara Tevis & Nathan Schriener, May 4, 2019
Lisa Hetrick & Isaac Severance, June 22, 2019
Sarah King & Bryant Jones, September 28, 2019
Janalynn Conway & David Walker, December 28, 2019

Burials: Charles "Jeff" Bangert, February 2, 2019
George France, February 7, 2019
Patrick David Northway, March 23, 2019
Robert "Bob" Procter, July 13, 2019
Allen L. Wiechert, November 2, 2019

2019 Annual Reports

Rector's Annual Report for 2019 – Fr. Rob Baldwin

It's become my practice to look back at the previous year's report to revisit the stated goals of the year and see which we were able to implement and which we were not. That practice was grounded in the words of a congregational consultant I once met who said that he often asked churches which were considering changing their mission strategies what about their parish, the community, or their calling from God had changed to instigate the effort. Last year, I talked about the need to expand campus ministry and youth programs, outreach, and empowering the laity to do the work of ministry. Strides have been made in all of those areas, but those goals remain relevant today.

Coincidentally those items are all inter-related. We are not going to be able to increase our ministries in areas of tremendous opportunity, whether among the young, old, unchurched, or requiring help without intentionally engaging the spiritual gifts of the congregation. For myself and the rest of the leadership of this church, that means a slow but fundamental shift in our culture, one that focuses primarily on identifying, recruiting, and coaching lay ministers in this parish. This is in contrast to a staff-led, lay-supported ministry model. That slow, but critical shift in focus will be where much of my own efforts will lie in the future.

Hand-in-hand with that changing focus was the realization for me that, as of 2019, I had surpassed the tenure of my predecessor, the Rev. Jonathan Jensen (who was here from 2002 to 2009). Looking over the last century, I am now on track with my own almost ten years of service to catch up to the next two rectors in terms of length of tenure: the Rev. Harv Wilbur (12 years) and the Rev. Bob Matthews (14 years). Both of them are outstanding role models of faithful ministry for this parish. The last three years have been a time of tremendous upheaval and re-invention in my personal life, and Trinity has kindly supported me during that time in which I feel like I have become a healthier, happier person. Now Trinity deserves the same respect, attention, and reflection as I seek to renew and re-invent my own vision of ministry here at Trinity Church.

I'll conclude with my thanks for all that we have accomplished with God's help, direction, and power in 2019. Reading through the reports it is plain to see that this was a fruitful year. I look forward to even more to come in the year ahead.

Your Servant,

The Very Rev. Robert E. Baldwin
Rector, Trinity Episcopal Church

Senior Warden report for 2019 -- Steven King

It has been my pleasure to return to the Vestry Board after sitting out 2018 as I had termed out in 2017 after serving in the years 2012 to 2017. Being asked to be the Senior Warden in 2019 was an honor, I am hopeful my service in 2019 was positive and I look forward to my continued service on the Board in 2020 -- 2021.

Serving on the Vestry is an honor and privilege. While one hopes they faithfully work to serve the Trinity community with grace and dignity in the decisions that the Vestry Board is tasked, I know full well not all the Boards decisions are viewed positively by different opinions in our Church but it is my hope that everyone in our community understands the Board is challenged at times to make the right and proper decisions.

Entering 2019 following a financially challenging 2018, the Vestry Board sought to stabilize our Church financially and the members worked tirelessly to control spending, keep current with our apportionment responsibilities and engage the congregation in our 2020 budget planning.

I am pleased to see our financial position at the end of 2019 ending up in the black. Our efforts to engage you in our planning for 2020 was helpful and many of you increased your annual pledge. Unfortunately many lowered or ended their pledge to our church and as a consequence we've had to make some serious adjustments to our plan to consolidate and or eliminate some of our programs. For those that stood up and increased their support we are appreciative. To those who didn't, I am hopeful that the performance of the Vestry in 2019 and our austerity position for 2020 would encourage you to once again embrace Trinity and help us to grow.

We will be adding 4 new members to the Vestry Board during our Annual Meeting to replace 4 outgoing members: Brenda Clary, Kim Mandel, Heather Shore, and Sandy Jacquot. Be sure to take the opportunity to thank them for their service.

As well, please also thank those remaining members for their service. An all-Volunteer group, your Vestry Board members faithfully give of their time and energy to serve you: David Severance, Jennifer Attocknie, Betsi Anderson, Camille Olcese, Leslie Foust, Richard Lungstrum, Elizabeth Miller, and myself.

Junior Warden report for 2019 -- Dave Severance

The biggest project of 2019 was the replacement of the carpet on the floor of the basement, painting, and reorganization of the basement spaces. Special thanks to Susan Hires and crew for all their hard work, and Brenda Clary for working with the insurance company.

Air conditioner issues appeared through-out the summer. One unit was replaced, two had fan issues and one had the compressor fail.

Plumbing repairs have been ongoing, including a service call for the kitchen dishwasher, and the kitchen faucet was replaced.

The kitchen windows were replaced and dedicated this year. Thanks to TEST, and Steve King and crew.

A leak in the roof over the choir room was repaired. Thanks to Steve King and crew.

WiFi service was restored to the parish hall and church building.

The dead/dying locust tree on the front lawn was removed.

The broken bell rope was replaced, however the bell itself is in need of serious work or replacement. The bell itself is from the chapel that preceded the current sanctuary, and is estimated to be at least 160 years old. An electronic replacement may be an option.

A contract has been signed for lawn mowing services for 2020.

Snow removal is a continuing issue.

I am including a listing of our projected capital repair needs as part of my report. I strongly believe that this should be an annual requirement.

After five years as Junior Warden, I resigned as of December 16th

Just a request; If you notice a problem that needs the attention of the junior warden, please use the E-Mail address below or put a note in the Junior Warden's box in the parish hall. Thank you. jrwarden@trinitylawrence.org

These are in addition to the annual maintenance budget with no particular order of importance.

Parish Hall A/C	Probably will need new bids	\$10,000 - 20,000
	These are two units	
Replace or over-haul office furnace/AC	(End of life)	\$ 5,000 – 10,000
Repair bell, depending on condition		\$ 2,000 – 10,000
Strip & Wax floors at 1011 VT		\$ 1,500 – 2,000
	3300 plus s/f at .45 per	

Tree trimming & removal as necessary \$ 700 – 2,000

Future projects ?

Six heating/AC units for sanctuary are at end of life service, expect higher maintenance/repair bills and or replacements \$100,000 plus

Steam clean exterior stone work

Repair stained glass windows and replace exterior Lexan. Current Lexan is over 30 years old, yellowing, reducing natural daylight and distorting beauty of windows. Current bid is \$52,000

Repair existing problems with exterior stone & wood at both buildings

Replace parish hall, hallway & entry way floors with porcelain tile

Repaint exterior woodwork, walls and red doors of both buildings

Repair exterior light poles at Matthews Center, 1027 Vermont

Re-shingle Matthew Center, 1027 Vermont

Re-surface parking lot. It is a tripping, safety hazard

Expansion of Matthews Center, 1027 Vermont to the west to include space for larger Chapel, columbarium, food pantry and BackSnack storage

Double door cooler/refrigerator for BackSnack (current kitchen cooler is not large enough for kitchen & BackSnack)

Finance Assistant report for 2019 – Vickie Randel

In this role I am the liaison to Miller Management, the accounting firm the church contracts with, producing documentation sent to them concerning vendor payments and other disbursements of funds, contributions, and payroll, and processing documents, checks to be issued, and accounting reports received from them.

I also maintain giving records and produce quarterly giving statements.

My typical hours in the church office are Monday, Wednesday, and Thursday from 8:30am until about 1:30pm. I respond to emails as soon as possible and no later than my next working day after they are received.

Please feel free to contact me at finance@trinitylawrence.org with any questions or for any assistance I may be able to provide, in person or by telephone during my office hours.

Trinity Endowment Committee report for 2019 -- Don Hatton

The Trinity Endowment Committee was established by the Vestry in 1993 to allow promotion of the mission and the ministry of Trinity Episcopal Church of Lawrence.

The committee was to be made up of 5 voting members and the church treasurer as a non-voting member. The committee would not include any active Vestry members.

Three members are nominated by the Vestry but elected by the members at the annual meeting. Two members are appointed by the Vestry. All will serve terms of three years. Each may serve two consecutive 3-year terms and may be elected or appointed after one year off the board.

The fund has increased in value since 2013 from \$260,706. In September, 2019 the ending balance available for the fund was \$330,396.29. Our intent and instruction in the by-laws is to disburse one half of the earnings for that year in October. This year we were able to disburse \$6,000 and voted to give \$1,000 to BackSnack, \$1,000 to Trinity Food Pantry, and \$4,000 to Lawrence Community Shelter.

We have approved a conservative investment strategy with the Central Trust Company to invest in a strategy that does not include risky investments, such as commodities. Ongoing members for the next year are: Donald Hatton, Chairman; Chuck Olcese; Glenna Kleinkauf; and Elizabeth Miller, Treasurer. We need two additional members for the upcoming year.

We meet quarterly with reports to the Vestry after each meeting. We anticipate distributions of nearly the same in October of this year 2020, or \$6,000.

Education Committee report for 2019 - Bill Perkins

The Education committee formed late in the year to provide assistance and guidance to the education ministries of our church. We assisted the Trinity Youth Group (sixth to twelfth graders) during the Advent season and look forward to helping as opportunities are provided to our team.

Members of the committee are:

Katie Becker, Donna Griffin, David Paden, Anne Patterson, and Bill Perkins

Library report for 2019 -- Margaret Bearse

The collection remains at about 3,000 titles. Twenty-nine titles have been added this year and about the same number weeded. Some of these have been purchased, but most have been donated. The titles weeded have been offered to the parish on a book sale cart for a suggested donation of \$1 and the money deposited to the library account, this year \$25. Our circulation averaged 15 per month. We would welcome more users.

Several displays have been available: new books, orphan books (ones which have never been checked out); books appropriate to the Adult Forum; a seasonal or topical display, usually in the parish hall.

Sara Maypole and Bonnie Briscoe continue to help manage circulation and processing.

Suggestions for purchase are always welcome. Donations are accepted on the understanding that we may not add them to the collection, but offer them to the parish family, then the Friends of the Library.

TEST report for 2019 – Nancy Hanson

As of August 2019, Trinity Environmental Stewardship Team (TEST) completed its 30th year as an education and service-oriented parish ministry, providing information, inspiration, and opportunities to promote respect, love, and care for creation. **Thank you, Trinity** -- Clergy, Office Staff, and Congregants -- for your 30-years (so far) of support!

New in 2019:

- On March 2, TEST Members were thrilled to attend (and humbled to process with other Creation Care activists at) the **Consecration of the new Bishop** of the Diocese of Kansas, the Right Reverend Cathleen Bascom, an avowed proponent of caring for creation -- especially prairie restoration.
- With Bishop Cathleen at the helm, the Diocese launched its **Care of Creation Task Force**, gathering interested persons for its initial meeting, September 28, in All Saints Hall, Grace Cathedral. The online Carbon Tracker <http://www.sustainislandhome.org> for use by households and parishes in all U.S. Episcopal dioceses, was officially introduced at this time. At the Task Force's second meeting, at Diocesan Convention (Oct. 19), Co-coordinators -- Melissa Carlson, of St. Michael & All Angels, Overland Park; and Laura Stephens, of St. James, Wichita -- were appointed; priorities and focuses were explored. TEST members participated in both meetings.
- In early September, a long-time goal of TEST was achieved when **two new, energy-efficient windows**, paid for with TEST funds, were installed in

Trinity's kitchen. On September 8, after the 10:30 service, Fr. Rob blessed the windows, dedicated in memory of beloved TEST Leader David Owen. Many thanks to Vashti Winterburg, Jr. Warden David Severance, and other TEST Members for their efforts to achieve this goal. Very special thanks to Steve & Vera King and their crew for ably installing the windows -- at no charge!

- At the annual **Ploughman's Lunch**, November 14, all meals were served using "real," re-usable, **stainless steel flatware -- instead of "throw-away" plastic!** Thanks especially to Vashti Winterburg, Susan Ralston, Orea Kent (& others?) -- and Garth Burns, who manned the dishwasher throughout the Lunch -- for making this enviro-friendly improvement happen!
- On September 20, TEST Members -- in Lawrence, and at the Walnut Valley Music Festival, Winfield, Kan. -- joined rallies supporting the world-wide, youth-led **Climate-Change Strike** inspired by Swedish activist Greta Thunberg.
- On October 12, TEST participated in **Trinity's "Garage Sale,"** by which a plethora of used items were recycled/repurposed into the Lawrence community, at bargain prices, with proceeds benefiting the work of Trinity Parish. Thanks to Susan Ralston and all organizers, and to all donators!
- In February, Trinity began participating in the **City's office-paper recycling** program (separate from the residential, single-stream recycling). A specially marked, blue bin was added to the trashcan corral outside the Parish Hall, for deposit of used Sunday bulletins, and shredded and other white and pastel papers from Trinity Office. Pickup by the City occurs 2nd and 4th Thursdays each month.

Recurring & Ongoing in 2019 -- With Thanks:

Other 2019 events attended/participated in by various TEST Members included

- **Kaw Valley Eagles Day**, sponsored by Jayhawk Audubon Society, U.S. Army Corps of Engineers, and USD 497; postponed from January 19 to February 16, at Billy Mills Middle School.
- **Lawrence Earth Day** Celebration, April 20: **Thanks to all who marched** with us carrying Trinity and pro-Earth signs in the Parade! At the Trinity/TEST **booth in South Park**, we engaged folk in "photo ops" with props including an Earth Day flag, an oversized, "going to bat for the Earth" baseball bat, signs bearing Earth-care slogans, and a very popular stuffed polar bear.
- **WEALTH Day**, March 12: Sponsored by the Climate + Energy Project and a host of other pro-ecology orgs, this event in Topeka's Capitol Building connects activists for Water, Energy, Air, Land/soil, Transportation, and Health with relevant current activities in the Kansas Legislature.

- **LET-US (Lawrence Ecology Teams United in Sustainability):** Sincere Thanks to Pat Miller for continuing to represent TEST/Trinity on the **Steering Team** of this interfaith, education-and-advocacy group. LET-US has been involved in efforts to enhance Earth-care emphasis in Lawrence's 2040 Plan; and in negotiations to reduce plastic bag use locally.
 - ◆ Informed via LET-US, TEST Members learned about a movement to actually reverse climate change -- "**Project Drawdown**" -- at a public forum, February 10, at Lawrence Public Library.
 - ◆ On April 7, LET-US helped present a local screening of a **National Geographic film, "Paris to Pittsburgh,"** documenting nation-wide city and local efforts to abide by goals of the Paris Accord on Climate Change, despite current U.S. Government denial and inaction.
- **Trinity's Team of Kitchen Recycling Saints:** Sincere Thanks to Janet Lukehart, Pat Miller, Claudette Johns, Garth Burns, Melanie Seybold, Brenda Clary, Katie Becker, and Craig Myers-Arenth -- who properly dispose of **recyclables from the Kitchen, as well as used worship bulletins,** each week! Thanks also to Trinity Ushers and Hospitality Providers who properly use the **recycling bins in the Kitchen, Vestibule, and trash/recycling corral!**
- "**TEST Tidbits**" in Trinity's e-news, **THE CORNER:** Thanks and kudos to Ellyn Owen for her continued research and reporting of facts on Earth-care issues, for these informative, weekly articles! You may find them all on Trinity's Web site
- **Chest of Drawers Recycling Facility** -- in the Parish Hall, for eye glasses, CFLs, household batteries, mobile phones: Thanks to all who keep these items out of landfills by depositing them in this handy disposal spot, tended by TEST Members.
- "**Alternative Christmas**" -- donations to Earth-friendly orgs as gifts to your family/friends: Thank you, Trinitarians all, who thus donated a total of **\$281 to Heifer** for farm animals to needy families, and **\$315 to Episcopal Relief & Development (ERD)** to support women's education. Thanks to Ellyn Owen and Pat Miller for managing this effort!
- **Holiday Plum Puddings:** Directed by Vashti Winterburg (who donates all ingredients), TEST Members and Friends gather to pluck tiny stems from currants and raisins, then again to measure and mix the "goo," which is then formed and steamed (by Vashti and David) into puddings for sale in time for Christmas. This is TEST's only annual fundraiser. Thank you to all purchasers; we hope you enjoyed your puddings, which garnered \$360+ toward TEST's pro-Earth-care efforts.

- **TEST Donations to Earth-Care-Focus Organizations:** From Plum Pudding proceeds in 2018, in 2019 TEST donated \$50 each to LET-US, Friends of the Kaw/Riverkeeper, the Land Institute (Salina, KS), Earth Justice, and Union of Concerned Scientists: a total of \$250.
- TEST thanks Trinity for also hosting **Grassland Heritage Foudation’s Native Plants Sale**, May 18; and providing **Blessing of the Animals**, October 5, in honor of St. Francis Day.

Meetings:

TEST held nine regular monthly meetings during 2019, communicating via e-mail as needed in non-meeting months. Our **normal meeting time is 7:00 p.m. on the LAST Monday of the month**, in the Parish Hall. **We would love to have you join us!** (*Especially needed: an organizer of educational eco-field trips; could that be you?*) Contact any TEST Member, including Austin Turney, Garth Burns (Spiritual Coordinator), David Paden, Paul Jefferson, Pat Miller (LET-US Liaison), Vashti Winterburg (Chef/Plum Pudding Director), David Severance, Katie Bieker (Liaison with Trinity Family Ministry), Margaret and Jim Brack (“distance Members”), Ellyn Owen (Secretary, ellynowen@gmail.com), and Nancy Hanson (Coordinator, ninxks@sunflower.com).

More That We Can Do Together:

- **Learn more about “The Way of Love: Practices for a Jesus-Centered Life,”** promoted by Presiding Bishop Michael Curry: <https://episcopalchurch.org/way-of-love>
- **Take the “Caring for Creation Pledge”:** Access the Pledge, Vision, and Reflection Guide from this Website: <https://episcopalchurch.org/creation-care/pledge>.
- **Register our households in the online Carbon Tracker:** <http://www.sustainislandhome.org/>.
- **Create prairie restoration and/or meditation/ worship sites:** Let Bishop Cathleen know if you have land/sites available or to suggest—from small parcel to several acres.

Caring for the environment—it’s a Christian thing to do!

Women's Quest-ioning Groups report for 2019 -- Tudy Youngberg

Two separate Women's Quest-ioning Groups have been gathering to read aloud and discuss books twice a month for almost seven years. Recently, the Wednesday morning group decided to discontinue getting together for now, but would be open to reestablishing the group if more people are interested in meeting at that time.

The Thursday afternoon group has just finished reading *Convictions* by Marcus Borg. Rather than reading another book at this time, the members decided to view and discuss a DVD entitled *Journey of the Universe: Conversations*. The 10-week series will be open to all members of Trinity and will be held in the Kemper Room at 1:30-3:00 p.m. on the second and fourth Thursday afternoons January through May, 2020.

We invite any woman to join our group for this exciting series. For details, or if you have any questions, please contact Tudy Youngberg at 785.218.2283 or tudy@sunflower.com

BackSnack Program report for 2019 -- Tod Sutton – Greg Hazen

BackSnack is an outreach ministry of Trinity with the mission of feeding hungry kids in Lawrence. We are currently serving 12 Lawrence elementary schools and about 450 students in grades K-5. Schools involved are: Broken Arrow, Cordley, Deerfield, Hillcrest, Kennedy, New York, Pinckney, Quail Run, Schwegler, Sunset Hills, Sunflower, and Woodlawn schools. We currently have about 18 volunteers working in the program and would appreciate others who may be interested. Since the spring of 2010, Trinity has served as the Community Partner for schools in the Lawrence School District that participate in Harvester's BackSnack program. Harvester's is a regional community food network that began the BackSnack program as a pilot operation in 2004, serving 30 students at one school. Today it serves about 20,000 students across 26 counties in Missouri and Kansas. Harvester's is able to do this for about \$250 per child per year, representing their contribution of over \$100,000 to our community. We are hopeful the program will see continued growth to feed hungry kids in Lawrence.

Beginning each September, Harvesters supplies packages of food to select students identified by the schools as chronically hungry. Every two weeks, Harvesters delivers food to Trinity. Once a week, Trinity volunteers take the food packs to the school so that those chronically hungry children can have something extra to eat through the weekend.

Most of these children are on the free- or reduced-rate lunch program at the schools. These food packages may be the best food available to them through the

weekend; in some cases, it may be the only food available. Trinity's role as a Community Partner is to support the schools through the distribution and storage of the food before delivery.

In addition to the food supplied by Harvester's, Trinity supplements the foodstuffs with fresh fruit or other nutritious items as funding allows. Apples and oranges are bought throughout the year with hats and gloves added to packs during the holiday season.

This program has taken nothing from Trinity's annual budget through the years but has had a meaningful impact on the community. We have solicited donations from inside and outside the Trinity family to fund the supplemental items we provided. We have not requested a line item in the outreach ministry budget for 2020.

In calendar year 2019, contributions to the program were \$3,565 and we spent \$3,124 (about \$90/week or \$0.20/week/child) on fruit and other add-ins. The donation from the Trinity Endowment is greatly appreciated. Additional contributions would be greatly appreciated.

Volunteers have included: Glen Davis, Barb and Don Roehl, Priscilla Marsh, Don Warders, Ray and Marion Wilbur, Jane Garvin, Dick Himes, Karen and Jack Keim, Blair Sutton, Angie Blair, Fr. Charles Granger, Doug Paul, Nancy Pauw, Orean and David Kent, Jeanne Fridell, Scott Grant and Scott Willette. We thank all the volunteers and contributors who have helped throughout the year with this program and the active support of the Trinity Interfaith Food Pantry

LIRIM report for 2019 -- Chuck Olcese

Lawrence Interfaith Refugee and Immigrant Ministry (LIRIM) celebrated its third year in existence with a variety of activities and opportunities for involvement from the parish and others in the Lawrence interfaith community. While LIRIM is a ministry of Trinity and holds three positions on the Steering Committee (Chuck Olcese, Dru Sampson and Cyndy Treaster), we are a partnership of several other churches and faith groups in the Lawrence Area promoting the advocacy, assistance and awareness of refugee and immigrant issues as we seek to promote the welcoming of the stranger.

Leviticus 19:34; Matthew 25:35; Hebrews. 13:2

We continued with our popular Margaritas for Margarita events at local restaurants. A percentage of items purchased is donated directly to Centro Hispano, our local partner is providing social services to the Hispanic community in Lawrence. We held three events on February 21, June 25 and September 9. We also completed our third annual tamales sales in June to support DACA scholarships. Several thousand dollars was raised to support undocumented students attending local postsecondary schools. Another ongoing project is

supplying weekly household and food items for local families supported by Centro Hispano. Members of Trinity interested in helping with any of these programs can contact Chuck Olcese.

This year we also hosted/co-sponsored three special events for the general public in Lawrence. On January 15 we co-sponsored (along with the Center for Latin American and Caribbean Studies, and The Commons at KU), the documentary *Documented* telling the story of an award winning journalist, Jose Antonio Vargas, who lives undocumented in the US. Then on January 24 we also co-sponsored with the same groups the presentation by Jose on his story at Liberty Hall.

Lastly, on April 3 we held a public lecture at the Lawrence Public Library "A Refugee Story" by Samuel Dermas Habtermarian, a doctoral student at KU who recently arrived as a refugee from Eritrea. We were also able to help with Samuel's resettlement into the Lawrence community by supplying bedroom furniture and bedding for his new apartment.

It has been a busy year in our young existence, but it has proven that there is certainly a need to continue

Kansas to Kenya (K2K) report for 2019 -- Steve Segebrecht

This international outreach program was started in 2006 and is led by the Diocese of Kansas. K2K's mission is to achieve the Sustainable Development Goals (SDG's) in Kenya. You can be a part of this ministry and even travel to Kenya in June 2020! In 2020, the Community Team is from June 4 to 17 and the Medical Team is from June 11 to 24.

Thanks to the generosity of Trinity Church, the following items were accomplished in 2019:

- ♣ Conducted seminars for women on nutrition, dental care, chronic illnesses, reproductive health, and gender-based violence
- ♣ Conducted classes separately for girls and boys covering reproductive biology, birth control, sexually transmitted diseases, boundaries, values, decision making, and information concerning gender-based violence
- ♣ Continued a program to fund school fees for orphans to enable them to receive a school lunch in Maai Mahiu; provided support to orphans in Naivasha
- ♣ Supported Agatha's Amani House, a safe house for women who are victims of domestic violence
- ♣ Provided support for AA/NA meetings and for after-school programs for youth in partnership with Badilika

- ♣ Continued support for the Osborne Libraries in Nakuru and Maai Mahiu, bringing books for children and adults, and continued funding of a library director
- ♣ Provided funding for construction projects at All Saints Church in Maai Mahiu
- ♣ K2K Medical Team provided six health clinics in three villages, treating over 2000 adult and pediatric medical and dental patients
- ♣ Provided funding for monthly dental clinic in Maai Mahiu and Naivasha in partnership with Kijabe Hospital
- ♣ Continued participation with University of Nairobi School of Pharmacy, providing educational programs
- ♣ Organized a soccer tournament and provided student leadership/education awards at Ngeya Primary School
- ♣ Conducted pastoral visits with local clergy for parishioners of local Anglican churches

L.I.N.K. report for 2019 -- Orean Kent

When we serve the Lawrence Interdenominational Nutrition Kitchen meal we partner with St. Margaret's Episcopal Church in serving the third Tuesday of odd-numbered month at the First Christian Church kitchen. On average we serve 120 nutritional meals. Before we begin serving, we gather the volunteers and some of our guests in the serving area for a prayer of thanksgiving.

We offer thanks for those who volunteered in the past year: Pat Miller, Nancy Pauw, Katherine McGillivray, Catherine Robins, Orean Kent, Carol Hatton, Debbie Burns, Pat Henshall, and Greg Hazen, and our team of dishwashers Bill McGillivray, Garth Burns, Mike Bari, and David Kent; and all those church members who provided food.

The fellowship with other Episcopalians is always fun while we fulfill our mission to serve others in Christ. We do this six times a year. Additional volunteers are always needed and welcome!

-- Catherine Robins & Orean Kent, co-chairs

Ploughman's Lunch report for 2019 - Susan Ralston

The Ploughman's Lunch and Bake Sale was held on Thursday, November 14, along with the Trinity Treasures Sale. Attendance was a bit lower this year at 300. Contributions were given to CASA, The Food Pantry, and the Trinity general budget.

Many Trinitarians contributed to the success of this annual event. We offer our heartfelt thanks to all those parishioners who contributed soup and baked goods.

Without your generosity, we could not offer this important outreach fundraising opportunity

Terry Mandle managed the kitchen with her hardworking crew. Anne Patterson organized and hosted a successful Bake Sale. Pat Kehde continued her successful publicity coverage and the servers were capably led by Nancy Hanson. Set up and take-down was done by Ned Kehde, Holly Hulbert and crew. Orean Kent decorated the tables with autumn splendor.

Thank you to every volunteer! We would not be able to offer this wonderful community offering without your help!

-- Susan Ralston and Pat Kehde, coordinators

Garage Sale report for 2019 – Susan Ralston

The Trinity Garage Sale was held on Saturday, October 12, and included the work of many Trinitarians, family, and friends. A wide variety of donations covered the parish hall, colonnade, narthex, the library, and the nursery.

The total money raised was \$2500, all of which was donated to the general budget. Many, many thanks to those who donated items and helped with the sale.

-- Betsi Anderson and Susan Ralston, coordinators

Trinity Treasurers report for 2019 – Pat Kehde

Trinity Treasures is a group of 20+ women who get together on Thursdays at 10 a.m. at the Parish Hall, from late January to mid-November.

Some of us knit, some crochet, some sew, some just come to share the fellowship. We all bring our own material and our own ideas of what to make. All are welcome to join us.

The items we make are sometimes given to our family or friends, sometimes to the Trinity Interfaith Food Pantry, or most often sold at the annual Ploughman's Lunch/Trinity Treasures' Sale in November.

We net about \$4,000 to \$5,000. The group then decides which charities in Lawrence and surrounding towns in Douglas County to give that money to.

This past year we gave money to the following: Lawrence Community Shelter, Independence INC, L.I.N.K., Salvation Army, Heartland Community Health, Lecompton Food Pantry, Stull Food Pantry, Willow Domestic Violence Center, and Trinity Episcopal Church Deacon's Discretionary Fund.

Trinity Interfaith Food Pantry report for 2019 – Barry Molineux

The mission of Trinity Interfaith Food Pantry is to provide food assistance to people in Lawrence and Douglas County.

Partner churches: Trinity Episcopal, First United Methodist, Trinity Lutheran, Saint Margaret's Episcopal, Immanuel Lutheran and University Student Center

This year we are again thankful that God has used the food pantry to bless so many people. We may not know their need, but we know how to help those in need--families in need, volunteers and contributors from the partner churches and the community have all received the blessings of God's love expressed through the mission of sharing food. Our thanks to everyone who has helped.

TIFP was open 101 days in 2019

TIFP Served 3,072 families (7,567 people)
3,072 grocery bags of food given to our patrons

Adults: 5,007

Children: 2,129

Seniors: 431

Number of New Patrons: 264

Each month a family receives \$ **22.95** worth of groceries, including fresh produce and bread obtained free from Harvesters/frozen meat donated by the Salvation Army

Responding to the needs of our Patrons: The food pantry has a traditional rule that has asked patrons to request foods (limit their visits) to once per month. During the last few months of 2019, there was an increase in the number of patrons who came to the pantry more frequently than the guideline of once per month who were selecting only a few items of food each time. Also, there was an increase in the number of people who indicated they were homeless and came to the food pantry to select only a few items of food, The coordinators felt that there needed to be a change in how food assistance was offered to people who were homeless or had changing needs. Beginning in 2020, patrons who come to the food pantry will be given a choice of receiving one bag of groceries per month or receiving six items of any foods in the pantry each week during the month--to better serve the food assistance needs of our patrons on a more consistent basis.

60-plus VOLUNTEERS serve with the food pantry: Volunteers on a weekly basis manage food deliveries and all aspects of distributing food two days each week to our patrons. Volunteers pick up frozen meat in Lawrence, drive weekly to Topeka, and drive monthly to Kansas City, MO for free food and free personal dignity items.

Other volunteers are involved in coordinating the food pantry including inventorying and ordering food, making food purchases, managing food costs, date checking and shelving food, volunteer recruitment, assignment, and scheduling, volunteer communication, maintaining accuracy of our patron data base, fund raising through special events and grant writing, record keeping and coordination of financial information, and coordinating food donations and information-sharing with the partner churches.

The Mobile Food Distribution held on fourth Saturdays at First Baptist Church serve about 200 families each month. Several volunteers from the food pantry, along with individuals from Trinity Episcopal Church and other friends of the food pantry, join other volunteers for the distribution from First Baptist Church, Catholic Charities of Northeast Kansas, and the Salvation Army and other community groups meeting on those Saturdays at First Baptist Church at 1330 Kasold in Lawrence from 1:00 to 2:00 pm.

DONATIONS, GIFTS, & GRANTS in 2019

TOTAL CONTRIBUTIONS of MONEY FOR TIFP: \$16,458.75. Parishioners at Trinity Episcopal Church have been generous, again this year, to the food pantry, some by giving weekly, and some by giving monthly or by giving special donations. . Some donations have been from memorials. Donations were received by from supporters of the food pantry from Lawrence. TIFP was grateful for donations by the Trinity Endowment Committee. Donations were made throughout the year by our partner churches. We were grateful to receive an unsolicited grant from the Douglas County Community Foundation through the Richard and Susan Himes Family Fund. All of these gifts of money have made it possible to continue to purchase food throughout the year for the 3,072 families who needed our help.

2019 Beginning-of-Year Balance: \$29,391.47, End-of-Year Balance: \$19,064.54

- **Contributions, Donations and Grants in 2019 to TIFP: \$ 16,458.75:**
 (Trinity Episcopal Church Endowment Fund: \$ 2,000.00)
 (Donations from TIFP Partner Churches: \$1,440.00)
 (Grant from Douglas County Community Foundation –Himes Family Fund: \$ 2,500.00)

DONATIONS OF FOOD AND RELATED ITEMS in 2019

SPECIAL ANNUAL FOOD DRIVES in 2019: (1) **January:** Kindergarten Class at St. John School; (2) **April:** Scouting for Food Drive; (3) **November:** Pantry Power from St. Margaret's Episcopal Church; (4) **Heritage Weekend** at Bishop Seabury Academy; and (5) **December**--Lawrence Indoor Aquatics Center.

IN-KIND DONATION of FOOD: 25% of all food given to our patrons is donated by all of the partner churches' parishioners and congregations and members of the community on a weekly, monthly, and on a quarterly basis.

PROGRAMS PROVIDING FREE FOODS/ITEMS: Bread and fresh produce from Harvester's/Topeka; human dignity products are provided through Giving The Basics/Kansas City, MO; Frozen meat is provided through Salvation Army/Lawrence—through their program with Wal-Mart, and Kroger/Dillon's).

TOTAL RETAIL VALUE FOR ALL FOOD GIVEN TO PATRONS: \$70,020
All food purchased and all donated food given to our **3,072** families who came to TIFP this year.

EXPENSES in 2019

TIFP TOTAL COST FOR FOOD: \$ 24,349.21: Food purchased at Harvesters and locally at ALDI, Walmart, Dillon's, and Hy-Vee. The expense for food purchased at Harvesters was **\$ 14,521.53** (about 50 per cent of the food TIFP distributes). The expense for food purchased locally was: **\$ 8,713.71** (about 20 per cent of the food TIFP distributes).

The TIFP Volunteers and Coordinating Committee: Sue Shackelford, Ray Wilbur, Louise Ecord, Lindy Eakin, Elizabeth Miller, Rachel Schwaller, and Barry Molineux.

Pump 'n' Pray report for 2019 -- Steve Segebrecht

This men's group meets every Monday, Wednesday, and Friday at 6 a.m. beginning with a brief moment of prayer. The exercise program consists of brisk walking and using hand weights to increase core body strength. Every Friday there is a men's health tidbit of the week.

On days when the weather is good and the temperature is comfortable, the group exercises at the Kansas Union parking garage on the upper floor. During winter months when it is cold, the group exercises on the indoor track at Rock Chalk Park.

This is a great opportunity to develop regular exercise that can be enjoyed at any level. The program also allows an opportunity to visit while exercising. Over a period of 12 weeks, each participant notices improvement in his core body strength.

The program was developed by an exercise physiologist and has been demonstrated to be an excellent way to achieve improved core body strength. The program prevents inflammation of joints and muscles. Together with education, prayer and exercise, the Pump 'n Pray ministry addresses mind, body and spirit.

Prayer Chain report for 2019 -- Carol Hatton

Our Trinity Prayer Chain is made up of several parishioners who pray daily for people in need of prayers. We exist to support those who need prayer: the suffering, the troubled, the sick, the hospitalized, those offering thanksgivings, those offering praise, those who have special intentions, those who have departed, and those who have lost a loved one.

We also pray in support of our Parish Clergy, our office staff, our Vestry members, and Trinity Episcopal Church itself. Many parishioners have given us names this past year, and our mission is to support them.

The Trinity Prayer Chain has three chains: Ellyn Owen leads the Hope chain, Diana Dyal leads the Peace chain, and Maria Thompson leads the Faith chain. We are thankful for the ongoing help and support of the Prayer Chain from the Parish office, and our Rector Rob Baldwin with his enthusiasm for Trinity Episcopal Church's prayer life.

Please let one of the Prayer Chain leaders or me know, if you are interested in joining our group.

Lay Weeders report for 2019 – Camille Olcese

This is the first year for this group, which seeks to maintain Trinity's garden areas. We feel that Trinity is blessed with a beautiful church yard and is the "face" of Trinity to the community, especially in our downtown location with a significant number of pedestrians. We want to keep the flower beds and other areas as beautiful as possible, demonstrating our commitment to being stewards of God's creation.

Seventeen people participated in at least 1 of 3 workdays during the spring, summer and fall. Some individuals worked on their own: weeding, planting and pruning.

Special thanks go to Mike and April Dwyer, who transformed the flower bed next to the church facing Vermont street. It bloomed throughout the growing season. We look forward to continuing our efforts in the spring and welcome anyone who enjoys gardening to join us.

Acolyte report for 2019 – Glenna Kleinkauf, Acolyte Master

Acolytes are an important part of our worship every Sunday. Not only do they assist at the altar in many ways, they become an example of service for all of us to follow. Any person at least 11 years old can be an acolyte.

I would like to thank all the parents of our acolytes for their service in getting their children to church in a timely manner so the kids were ready for service on time.

When you see them, please say thank you for your service to the following young people: Geme Ajekwu, Abby Baldwin, Dylan Eldridge, Max Eldridge, Ari Myers-Arenth, Caroline Schmidt, Claire Schmidt, Ellie Seybold and Lauren Seybold. They have all been a wonderful group of young people to work with and I look forward to the coming year.

Altar Guild report for 2019 – Carl Edwards

The Altar Guild is an essential lay ministry serving God in His house by preparing the Sanctuary for worship, maintaining and caring for the sacred vessels, altar linens, and vestments. The Altar Guild operates under the guidance and direction of the rector. In general terms, the duty of the Altar Guild is to prepare all the things necessary for the celebration of the Eucharist or any of the other sacraments and offices of the church when and where they are needed.

The preparations are done in a manner so that all services may be conducted with beauty, decency, and in order. Specifically, the sacred vessels are placed on the altar prior to each Eucharist. Afterward, the vessels are rinsed, washed, dried, and stored for the next service. The altar linens are also rinsed, washed, mended, and ironed in preparation for future use.

Attention is also given to the condition of the brass. Tarnish happens, so at least once a year the Altar Guild should meet to polish the processional crosses, torches, and other large items. Celebrating the Eucharist two to three times a week requires the purchase of supplies such as communion wine, wafers, and candle wax. The Altar Guild monitors the stock and replenishes it when necessary—always mindful of case discounts and free shipping.

Carl Edwards served as director for Altar Guild during most of 2019; however, he has since resigned from the position in order to concentrate on other ministries. Carl Edwards, Melinda McKnight, and Katie Becker serve as team captains who help to coordinate the Altar Guild schedules. As of the end of 2019, the Altar Guild team members are: Gail van Loenen, Barbara Haverty, Jennifer Sanner, Karen Keim, Debbie Pitts, Nora Clark, Cheryl Flessing, Dru Sampson, Bonnie Briscoe, Gail Griffin, Holly Hulburt, Carol Hatton, Lynn Segebrecht, Melissa

Padgett, and Margaret Bearse. All are welcome to serve in this vital ministry. If you are interested, please talk to one of the team captains or Father Rob.

--Team Captains: Carl Edwards, Melinda McKnight, Katie Becker

TREASURER'S REPORT ON CALENDAR YEAR 2019

I would like to once again acknowledge the work of Trinity's Finance Committee members, who currently include Brenda Clary, Sandy Jacquot, Lindy Eakin, Father Rob Baldwin, and Vickie Randel. This report outlines the work of Trinity's Finance Committee during 2019, as well as the work of the Trinity Vestry, on matters relating to the management of Trinity's financial resources. As Treasurer, I am grateful for all of the work that has been done to move Trinity to a financial situation that is sustainable.

The role of the Trinity Finance Committee is to assist the Rector and Vestry with the development and implementation of best practices in financial management for the church, identify financial problems or issues and elevate them to the Rector and Vestry, and engage in long range financial planning. Committee members are responsible for reviewing monthly financial results and monitoring those results relative to the annual operating budget, developing and reviewing internal financial controls and policies, ensuring that the relevant financial reporting requirements are met (including annual financial audits as required by the Diocese of Kansas) and assisting the Vestry in the development of the annual operating budget.

Trinity started calendar year 2019 with a balanced budget situation, but with a budget that funded the Assistant Rector position only for the first four months of the year, funded the Choir Director position only for the first six months of the year, and contained no funding for paid singers in the choir. A special "Above & Beyond" fundraising campaign was undertaken, and thanks to the generosity of many Trinitarians, a revised 2019 Mission Plan (aka "budget") was adopted by the Vestry in February 2019, which contained \$16,700.00 of one time fundraising income, and which restored the full funding for the Choir Director and paid singers for the full year.

The Vestry would like to thank the many Trinitarians who fully funded their 2019 pledge commitments by mid year, which really helped Trinity's cash flow, allowing the church to draw on these balances to fund monthly expenses.

The Vestry's fundraising committee held two successful fundraising events in 2019. The events were an art auction and a garage sale. The two events raised a total of \$6,706.55 for Trinity's operating expenses, and provided fellowship opportunities for Trinitarians as well as an opportunity for community members to experience Trinity.

Financial audits for calendar years 2017 and 2018 were completed by external financial auditor Tim Bannwarth of SS&C. Trinity received an unqualified audit opinion for both calendar years. Trinity is now fully compliant with the Diocesan financial canons regarding the completion of timely annual financial audits.

The potential IRS tax penalty of \$7,822.53 for failure to file W-2s with the IRS for tax year 2015 is still pending. Approximately every 60 days during 2019, Trinity has received a notice from the IRS that they have not completed all the processing necessary for a complete response.

Trinity had some major Repair & Maintenance expenses in 2019. Trinity received an insurance claim reimbursement of \$20,046.02 for the October 2017 vandalism damage. Trinity paid a \$10,000 deposit to Kring's for the installation of the replacement flooring in the basement. However, since all of the flooring installation has not yet been completed, the remaining cost of the flooring will not be paid until sometime in early 2020. Monies have been reserved to cover the remaining cost of the basement flooring installation. Other major Repair & Maintenance expenses included the repair and replacement of air conditioning units, repairs to electrical equipment from storm damage (including the elevator), and the removal of the dead locust tree from the churchyard.

In calendar year 2019, Trinity has been able to fully fund its operations as budgeted, including full payment of Diocesan apportionment.

Trinity's Finance Committee and Vestry have worked very diligently to draft a balanced Mission Plan (aka "budget") for calendar year 2020, based on the financial resources available. Please see the approved 2020 Mission Plan and the associated narrative for a detailed review of the 2020 budget which was adopted by the Vestry.

As Treasurer, I have worked to provide timely financial reporting to the Finance Committee, Vestry, and the parish at large. Written communications to the parish include the 2019 Annual Report, regular "The Bottom Line" columns in The Corner newsletter, and posting monthly financial reports on Trinity's website.

One of the signs of a healthy church is responsible management of the financial gifts which we have been given. All of Trinity's financial resources represent "other people's money"—gifts which have been given to the church. The Vestry takes very seriously our fiduciary responsibility to manage the financial gifts which Trinity has been given in a prudent manner. I believe that 2019 was a year in which the Rector, the members of the Finance Committee, and the Vestry all worked hard to ensure that Trinity's financial resources are being managed as effectively as possible, in a prudent and responsible manner.

Respectfully submitted,
Liz Miller, Treasurer & Vestry Member